STELLARIS

THE OFFICIAL NEWSLETTER OF STELLARIS LTD



COACHING AND MENTORING OF KEY STAFF AND BOARD MEMBERS

MEETING FACILITATION



TRAINING WORKSHOPS FOR TRUSTEES AND DIRECTORS



POLICY DEVELOPMENT

STELLARIS IS YOUR ONE STOP SHOP FOR ALL THINGS GOVERNANCE

STRATEGIC STARTER OF THE MONTH

UNDERSTANDING INFLATION

"Inflation is always and everywhere a monetary phenomenon, in the sense that it is and can be produced only by a more rapid increase in the quantity of money than in output."

That famous quote from Milton Friedman basically says that if you keep printing money, or people keep borrowing money, but the amount of stuff to buy doesn't keep up then prices will rise. On the other hand, if production really explodes, or people start to repay their borrowings then prices might even fall. (That is one of the reasons we track credit card debt in our statistics table every month).

The most obvious example of this at the moment is the shortage of good staff. As a result their "price" (wages) are increasing (also shown in our statistics table below).

We report the rate of inflation with indices such as the Consumer Price Index (CPI). The CPI collects the prices of a basket of goods and services and compares prices to see what the average change is. Remember though that this is an **average**. Averages sometimes hide some facts. Below is a graph of price changes in the USA. The black line is the CPI rate. The coloured lines are the changes in process of the various goods and services that go to make up the CPI. As you can see some prices rose dramatically. The price of petrol (gasoline) fell a couple of years ago but this year has rocketed in price. In both instances the rate of change was very different from the headline number.

This is important when a business is considering its pricing strategy. I have included a chart showing what has happened in NZ. Food, housing and car costs make CPI worse while clothing and education costs have barely moved. If you sell clothes how do you respond to your staff wanting a pay rise because their rent and transport costs have gone up 2% in the last 3 months but you can't put your prices up in the shop?

A reminder. Strategy should take account of a range of influences. We discussed that in a previous newsletter. Today we are concerned with inflation i.e. sustained increase in prices.

What should boards be doing when faced with the numbers we are hearing in the media?

Here are some ideas:

1. Study history

Anyone under the age of 40 won't remember the last time we had inflation levels so high. I suspect none of the current government was around which might explain why they are at a loss as to how to deal with it – or understand their part in creating inflation by printing money.

The last time someone was at a loss we had what became known as Muldoonism which included price freezes. I shudder when I hear some people suggesting the same "solutions" today.

Find out how your industry coped last time.

- Did it grow or contract? (Supermarkets do well when people stop spending money at restaurants, for example).
- Did your industry costs go up faster or more slowly than average? (cost of health technology has risen faster than CPI recently, while health workers have not had the same level of increases).
- Is your industry new and did not exist in the 1970s? What did it replace that made you more attractive? Are the same forces working today?

2. Study maths

- Understand that three years of 5% inflation does not equal 15% but rather 16%. If your lease has a CPI ratchet clause and a review every three years have you budgeted for that extra 1% rental?
- If you measure your margins in dollars and cents rather than percentages you will find your profitability slipping. Over three years your \$1 margin will need to be \$1.16 to pay for the same amount of expenses.

3. Study economics

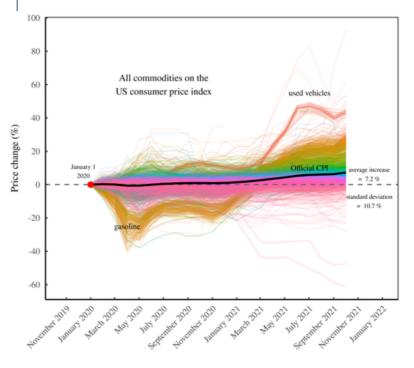
- Economists talk about price elasticity of demand. Basically this measures how much business you are likely to lose if you put prices up too much.
- If you could double your prices and lose no customers your services are "inelastic". If your business is like this, by the way, there is no point having a sale to attract business. Your customers are not price driven.
- However if you raise your prices even a tiny bit and your customers start to leave then that is "elastic". The good news is that they come flooding back when you have a sale.

4. Study current events

 How do other trends such as costs of ESG initiatives, supply chain blockages, and rising costs of wages affect you, but importantly how do those factors affect your suppliers? Your competitors? Your customers?

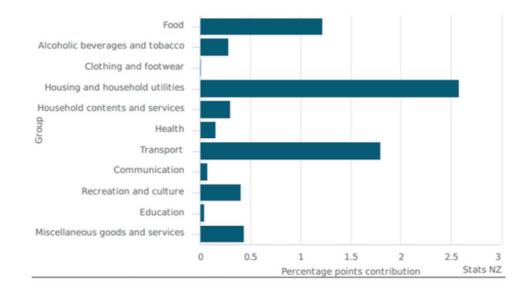
5. Study the future

- Does another industry usually follow a trend before yours? For example, Auckland property price trends often lead the rest of the country.
- Refer back to point 1 above. History often repeats.



Source: https://evonomics.com/the-truth-about-inflation-why-milton-friedman-was-wrong-again/

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ACTION

After all that study you need to take action. Knowing something and not taking action is the same as not knowing!

Actions you should consider include:

- Re-adjusting your KPIs
- Asking better questions of management
- Putting effort into learning how well the businesses you identified in point 3 above are coping.
- Should you be changing your investment strategy (up or down depending on your sector)
- Should you change your product mix?
- How will your cashflow change?

Finally do some scenario planning. What is the worst case scenario?

Finally, finally please vote for me if you live in Tauranga. Voting papers will be in your letterbox soon.



Let's Talk Statistics

Numbers tell a story. How do these numbers tell a story for your business? I have included a random range of statistics. Please let me know other statistics you would like to follow.

		Previous		Latest	Comments
Inflation rate https://www.stats.govt.nz/indicators/consumers-pric e-index-cpi	Mar 2022	6.9	Jun 2022	7.3	Inflation has tripled in the last three years. Is the Cost-of-Living crisis embedded?
Business lending rate (ANZ) https://www.interest.co.nz/borrowing/business-base -rates	Jun 2022	9.6	Aug2022	10.6	Up 1% basis points following Reserve Banks moves.
Companies Removed from Companies register https://companies-register.companiesoffice.govt.nz/n ews-and-notices/	Aug 2021	6669	Aug 2022	7608	12% up on last year. Enterprise count dropped by 0.1% over the year (900 businesses).
Bankruptcies per month https://www.insolvency.govt.nz/support/about/statist ics/insolvency-procedure-statistics/monthly-bankrup tcy-figures/	Jul 2021	72	Jul 2022	39	Much lower than the peaks pre-covid (131 in Aug 2019). IRD has been lenient on tax debt.
Business Confidence ANZ	May 2022	-55.6	Aug 2022	-48	Business at very negative levels
GDP Growth pa https://www.stats.govt.nz/indicators/gross-domestic- product-gdp	Mar 2021	-1.4	Mar 2022	5.1	Year on year growth recovering from last year's negative growth. GDP fell by 0.2% in March 2022 quarter
Number of Paid jobs https://www.stats.govt.nz/information-releases/empl oyment-indicators-weekly-as-at-22-august-2022/	Jul 2021	2275400	Jul 2022	2322140	2.0% growth in jobs.
Unemployment rate https://www.stats.govt.nz/indicators/unemployment- rate	Mar 2022	3.2	Jun 2022	3.3	Incredibly tight job market 96,000 people unemployed.
Workforce Participation rate https://www.stats.govt.nz/topics/labour-market	Mar 2022	70.9	Jun 2022	70.8	High level of participation.
Median weekly earnings -before tax https://www.stats.govt.nz/topics/labour-market ges-jun22gtr-csv.csv	Jun 2021	\$1360.62	Jun 2022	\$1438.09	\$77.47 a week better off. 5.7% which is behind the CPI increase i.e \$15 a week worse off in real terms before tax.
Tourist Arrivals -Visitors visa + Australians https://www.immigration.govt.nz/documents/statistic s/statistics-arrivals-by-month	Jul 2021	2366+172 87	Jul 2022	31117+71875	Normality returning? 97170 Australians visited in July 2019.
Work Visas https://www.immigration.govt.nz/documents/statistic s/statistics-arrivals-by-month	Jul 2021	869	Jul 2022	6012	Still at historic low levels (17922 work visas in July 2019)
Net core Govt debt to GDP https://www.treasury.govt.nz/publications/financial-s tatements-government/month-end-financial-stateme nts	May 2021	32.6%	May 2022	35.6%	Starting to increase. Was 31.6% in 2017. The government has changed its measure so this is now what I will report.
New measure (Includes core Crown advances, Crown Entity borrowings and the financial assets and borrowings of the NZSF).		No comparison available		16.6%	
Household debt as % of household income https://www.rbnz.govt.nz/statistics/key-graphs/key-g raph-household-debt	Dec 2021	174.1	Mar 2022	175.0	Previous peak was in March 2009 at 180%
Credit Card Debt % annual change https://www.rbnz.govt.nz/statistics/c12	Apr 2022	-6.7% \$5873 m	Jul 2022	-4.7 % \$5862 m	Households reducing credit card debt. Almost \$400m lower than at the peak